



SHOREWOOD PUBLIC LIBRARY BOARD OF TRUSTEES PERSONNEL COMMITTEE

July 1, 2025 Meeting Notes

Present: Trustee Anjum Alden, Trustee Patrick Linnane, Vice President Kara Espera, and Director of Library Services Hayley Johnson

Call to order: Vice President Espera called the meeting to order at 2:33 PM.

Statement of Public Notice: Director Johnson confirmed that the meeting was properly noticed and posted according to law.

Action Item: Vacant Librarian Position

Director Johnson proposed transitioning the vacant Inclusive Services Librarian position back to a teen/youth services-focused librarian position. After some discussion, it was decided to move forward with the Teen Services Librarian position title. This role will focus on all of teen and tween services while providing support for youth services and the Youth Services Librarian.

Action Item | Closed Session: Assistant Director Salary and Wage

Trustee Linnane moved to convene to a closed session at 3:23 PM under the provisions of sec. 19.85(1)(c), Stats. for the purpose of discussing employment, promotion, compensation, and performance evaluation of employees. The motion was seconded by Vice President Espera, and carried by a vote of 3 – 0.

At 3:42 PM, Vice President Espera moved to reconvene into open session under the provisions of section 19.85(2) Stats., and act on item.

ACTION: Vice President Espera moved to recommend exploring a one-time bonus for the Assistant Director to the full Shorewood Public Library Board of Trustees for consideration. The motion was seconded by Trustee Alden, and carried by a vote of 3 – 0.

Adjournment: The meeting was adjourned at 3:43 PM.

Recorded and submitted by Director of Library Services Hayley Johnson on the 1st day of July, 2025